Tenure track professorship for the area of computer science

The evaluation criteria listed below under I. are directly binding for all tenure track professorships at TU Berlin (Section 3 (2) Tenure Track Regulations of TU Berlin).

The recommended additional evaluation criteria under II. reflect the culture of the specific discipline and the focus of the professorship (Section 3 (3) and (4) Tenure Track Regulations of TU Berlin). These criteria will be amended during appointment negotiations to reflect the appointee's profile and background (Section 3 (6) Tenure Track Regulations of TU Berlin).

I. Criteria which apply across the University

Research

- The originality and/or academic breadth and/or depth of work undertaken
- Significant contributions to publications in peer-reviewed journals and/or monographs as well as in collected works published by recognized academic publishers (including in electronic format)
- Contributions to conferences (e.g. talks, papers)
- Potential for academic development in international comparison
- Third-party funding acquired

Teaching

- Devising and teaching of different types of courses at different levels (bachelor's, master's, etc.)
- Quality of teaching (e.g. based on an evaluation)
- Supervision of theses

Advancement of junior scholars

- Supervision of the academic advancement and further qualification of research associates and teaching and research assistants
- Supervision of at least one doctoral candidate
- Providing evaluations for doctoral procedures

Involvement in academic self-management

Within Technische Universität Berlin

- Participating in committees or assuming offices and/or functions

Outside Technische Universität Berlin

- Participating in committees
- Writing evaluations

Supporting knowledge transfer

- Contributions to science communication

Language skills

- Acquiring German language skills to the required level (proven by an official certificate of level from a recognized language school or institute)

II. Proposed additional criteria

Research

- To meet the criterion applied across the University of "Significant contributions to publications in peer-reviewed journals and/or monographs as well as in collected works published by recognized academic publishers (including in electronic format)": regular significant contributions to publications in peer-reviewed journals, conference proceedings or collected works published by recognized academic publishers or publishing bodies (including open access)

- To meet the criterion applied across the University of "Contributions to conferences (e.g. talks and papers)": regular active attendance at relevant conferences

- To meet the criterion pursued across the University of "Third-party funding acquired": applications for and acquisition of third-party funding from the German Research Foundation or comparable institutions funding basic research (either individually or in collaboration with other researchers)

- In addition to the above criterion: involvement in a (further) research project with academic partners or partners from industry (proposal and implementation phase)

Teaching

- Teaching courses in German and English

- Participation in continuing education programs focusing on vocational didactics

Involvement in academic self-management

- Measures to implement the University's diversity strategy focusing on gender and one other area

Leadership skills

- Participation in a certified continuing education program with the aim of strengthening the skills to lead an academic research group as a W3 professor