



Center for Junior Scholars  
Introduction session for new doctoral candidates

# The Center for Junior Scholars (CJS)...

- Is the central institution to support doctoral candidates, PostDocs and research group leaders
- Has been established in 2020 (Kuratorium decision April, first council session November)
- All faculties vote in the council (7 deans, 7 doctoral or postdoctoral candidates)
- It integrates and follows the TU-DOC office (established in 2009)
- It also integrates the ProFiL program for female postdocs
- Connects the activities of TU Berlin and the „Berlin University Alliance“

# CJS – until recently: TU-DOC

**Prof. Dr. Annette Mayer**  
Director ZEWK & TUB-CJS

**Christoph Lakner**  
Assistant & Evaluation TUB-CJS

## Section 1: ProFiL-Programme

**Dorothea Jansen**  
Programme Development and Management ProFiL

**Dr. Antje Dallmann**  
Coordination of the English Programme ProFiL

**Maria Todorova**  
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**Jennifer Reichelt**  
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## Section 2: doctoral and postdoctoral services

**Johannes Moes**  
Head of doctoral and  
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**Susanne Teichmann**  
Senior Advisor doctoral and  
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**Dr. Andrea Adams**  
proMotion Coordinator

**Dr. Simone Bartsch**  
Career Tracking  
& Femtec Coordinator

**Isabelle Stein**  
Support international doctoral candidates  
(Sophie Müller-Moewes on parental leave)

# Onboarding support

- Support with the initial steps at TU Berlin: registering your doctorate at the faculty, enrollment
- Introduction and information sessions with the faculties
- Information on funding opportunities for the doctorate (online portal)
- Information on specificities of the German academic system
- Counseling on ‚getting started‘ (for female candidates specifically in proMotion, see below)

# Support during your PhD

- Network at your „Fachgebiet“, institute or faculty
- Acquire skills at ZEWK: 200 workshops and trainings per year –  
50 of them in English, e.g. „Success in Your Doctorate III: The final spurt“
- Form „peer intervision teams“ to support each other during the doctorate, coached by CJS
- CJS Confidential Conflict Counseling: conflicts with your supervisor, team leader, colleague?

## What would „peer intervision teams“ be like?

- „peer intervision“ or „success teams“ are small groups (4-6) in a contract with each other
- They work together for a clearly defined term (6-12 months)
- Regular (monthly) meetings with a clear proceeding / rituals to exchange progress and problems with your doctoral project
- Clear modes of giving feedback and encouragement
- Introduction with the help of a trainer
- Not on the disciplinary content of your thesis, but all other (non-disciplinary) aspects, like teaching, other duties, supervisor contact, publication strategy, conference attendance, work-life balance

# proMotion: for female doctoral candidates

- proMotion offers information, networking, training and individual coaching for all female doctoral researchers at TU Berlin.
- Our goal is to support women in their dissertation process so they can successfully finish their research projects and find employment in academia and beyond.
- Please contact Dr. Andrea Adams [a.adams@tu-berlin.de](mailto:a.adams@tu-berlin.de) for an individual appointment
- mailinglist: <https://lists.tu-berlin.de/mailman/listinfo/zfa-promotion>
- Website: [www.doktorandinnenkolleg.tu-berlin.de](http://www.doktorandinnenkolleg.tu-berlin.de)





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# Outgoing Mobility

- Events like „How to go abroad“ with DAAD, Fulbright Commission, Alexander von Humboldt Foundation
- Manual on Outgoing Mobility to be published soon
- CJS Small Budget to support conference travels

# Support towards the end of your PhD

- Strategic questions for the obtaining of your degree
- Career Week for international junior researchers with international alumni
- Career tracking project within CJS – developing statistical evidence for TU careers
- Few DAAD-STIBET completion grants to finish your doctorate (max. 6 months)

# Postdoc

- TU Postdoc-Funding - temporary position as principal investigator (6 months, preparation of applications to DFG or comparable)
- Support for your postdoc application in the research department
- ZEWK trainings like “Introduction to the National Research Funding Landscape”
- CJS Career Counseling: develop your portfolio as a postdoc

# Junior Professors and Research Group Leaders

- The Young Academics Network is supported by CJS
- Tenure Track program initially funds 17 professorships
- 25% of professorships to be advertised as tenure track
- „Berlin University Alliance“ and „Berlin Research 50“ as future opportunities



# Questions

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# Contact



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